

Shift to SISC -- FAQs for Kaiser Options



Question	Answer
Will our actual benefits change? Ie...will copays remain the same?	If you are a Kaiser member copays stay the same.
Will our Delta Dental and VSP (?) Optometry plans remain unchanged	Yes. Delta and VSP are separate from CalPERS and separate from SISC.
Currently, children up to age 26 are covered with not other restrictions....I believe. Is this the same?	Stays the same up to 26.
Will we need birth certificates for just individuals plans?	If you are already enrolled as an employee then there will be no need for further verification.
Will there be any opportunities to receive insurance coverage for fertility services with SISC?	There is basic fertility coverage through the Kaiser plans that are offered. Anthem is not covered but can be discounted.
My wife (and family) are covered under my plan. My wife (also in our district) gets cash back. Will that continue?	Yes. Cash in lieu is permitted under SISC for people currently receiving it.
The premium will be the same?	The premium will be cheaper for the district which is part of the reason we are proposing to make this shift to SISC. There will be no change to the employees.
Will we be able to keep our same doctors?	If you're already in Kaiser, you shouldn't feel any change.
Just to confirm, even after filling out a new enrollment form, the medical records, primary doctor, history of treatments, etc. will all remain the same in the Kaiser system?	Yes!